

SCHEDULE XX-B(As per MSR 1st May 2024)
Minimum essential requirements for hospital staff

Serial number	Designation or category of employee	Number of posts required as per bed strength				Available	Deficiency
		60	100	150	200		
Administrative zone							
1.	Medical director (principal or dean or director)						
2.	Medical superintendent	01	01	01	01	NA	
3.	Deputy medical superintendent	01	01	02	02	NA	
4.	Administrator	01	01	02	02	NA	
5.	Consultants	Teachers of clinical Dept.				NA	
6.	Resident medical officer including emergency medical officer	02	03	04	05	NA	
7.	Matron or nursing superintendent	01	01	01	01	NA	
8.	Assistant matron (for day and night shifts)	2 (1+1)	3 (2+1)	4 (2+2)	5 (3+2)	NA	
9.	Office superintendent	1	1	1	1	NA	
10.	Clerks and accountants	1	2	3	4	NA	
11.	Store keeper	01	01	01	01	NA	
12.	Multi tasking Staff	3	3	4	4	NA	
Note: Modern medical staff (presence not mandatory for inspection or visitation)							
13.	Anaesthesiologist	Part time				NA	
14.	Pathologist	Part time				NA	
15.	Radiologist	Part time				NA	
Reception and Registration							
16.	Receptionist cum telephone operator (graduation with computer knowledge and communication skills) (for all shifts. At least one shall be present per shift)	3	4	4	4	NA	
17.	Registration and billing clerks (graduation with computer knowledge)	1	2	3	4	NA	
18.	Medical record technician (qualified or trained)	1	1	1	1	NA	
19.	Public relation officers	Optional As Required				NA	
Out Patient Department Zone:							
20.	Nursing staff (one each for atyayika, Shalya and Prasuti and Streeroga)	3	3	3	5 (1+2+2)	NA	
21.	Aya	3	3	3	5	NA	
Dispensary							
22.	Pharmacist (qualified Ayurveda pharmacist or 12 th standard passed with training)	2	2	3	4	NA	
23.	In-charge (Bachelor of Ayurvedic Medicine and Surgery or Bachelor of Pharmacy Ayurveda or Master of Pharmacy Ayurveda)	1	1	1	1	NA	

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Diagnostic Zone						
24.	Lab technician (diploma in medical laboratory technology)	2	2	3	4	NA
25.	Lab attendant (minimum 10 th Standard passed)	1	1	2	3	NA
26.	X-ray technician (qualified)	1	1	1	1	NA
27.	Dark room assistant (in case of non-digital x-ray)	1	1	1	1	NA
28.	ECG (electro-cardiogram) technician	1	1	2	2	NA
29.	Nursing staff for ultrasound sonography and electrocardiogram	1	1	1	1	NA
30.	Microbiologist (MSc microbiology)	1	1	1	1	NA
31.	Lab assistant for microbiology	1	1	2	2	NA
In-Patients Zone						
<i>Medical In-Patients Section</i>						
32.	Nursing staff (one for ten beds)	4	6	9	12	NA
33.	Ayah (one for twenty beds)	2	3	5	6	NA
34.	Resident medical officer (one for thirty beds) - Bachelor of Ayurvedic Medicine and Surgery	2(1+1)	2(1+1)	2(1+1)	2(1+1)	NA
<i>Surgical In-Patients Section</i>						
35.	Nursing staff (one for ten beds)	3	4	6	8	NA
36.	Ayah (one for twenty beds)	2	2	3	4	NA
37.	Resident surgical officer (one for thirty beds) - Bachelor of Ayurvedic Medicine and Surgery	2(1+1)	2(1+1)	2(1+1)	2(1+1)	NA
Procedural Management Zone						
<i>Panchakarma</i>						
38.	Nursing staff	1	1	2	2	NA
39.	Cook for preparation room	1	1	2	2	NA
40.	Therapists (male and female)	4 (2+2)	8 (4+4)	12 (6+6)	16 (8+8)	NA
41.	House officer or clinical registrar or senior resident- Bachelor of Ayurvedic Medicine and Surgery preferably with Master of Business Administration in hospital administration.	1	1	1	1	NA
42.	Clerk cum receptionist	1	1	1	1	NA
Operation Theatre						
43.	Nursing staff	1	2	3	4	NA
44.	Operation theatre attendants	2	3	4	5	NA
45.	Anushastra karma technician (12 th standard passed with biology) trained	1	1	2	2	NA

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Labour Room including Prasuti and Stri rog procedural room						
46.	Nursing staff	3	3	6	6	NA
47.	Ayah (one per shift)	3	3	3	3	NA
Kriyakalpa						
48.	Kriyakalpa therapists	2	2	4	4	NA
Physiotherapy						
49.	Physiotherapist	1	1	1	1	NA
50.	Attendant or ayah	1	1	1	1	NA
Yoga						
51.	Yoga demonstrator	1	1	1	1	NA
Services Zone						
Pathya - Diet Section						
52.	In-charge (Bachelor of Ayurvedic Medicine and Surgery or Master of Science in Ayurveda Dietetics)	1	1	1	1	NA
53.	Pathya cooks	2	2	3	4	NA
54.	Multi-tasking staff	2	2	3	4	NA
Central sterilization						
52.	Nursing staff	1	1	1	1	NA
53.	Aya	1	1	1	1	NA
Note: Public relations officers, multi-tasking staff, housekeeping, maintenance staff, security, drivers may be appointed or outsourced as required.						



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